

# Would you like...

An award winning local finance recruitment service?

An extensive service guarantee?

Flexible pricing designed to deliver value?

We have become a trusted name in finance recruitment across the south west over the last 5 years.

Let us tell you how...

We work hard to understand your business and the type of people you want to employ. We believe that how they fit in to a team is as important as the experience they have.

We invest time and money in developing our customer relationships for the long term so that when you call us looking to recruit we will ideally have the perfect person for your team.

We will offer you advice based on years of recruitment experience and market knowledge.

At any one time we have a variety of flexible recruitment fee packages tailored to working with our customers over considerable periods of time.

We recognise that recruitment is both an investment of time and money so we can offer an extensive guarantee to demonstrate our confidence in the service we provide.

## **This is what we do...**

We work with companies across a broad range of industries, from locally managed and run businesses to internationally owned UK subsidiaries. Whatever products you manufacture or service you provide whether an SME or Global business we can work with you on a broad range of recruitment projects.


**Keen to find out more?**





## Our services can include:

- Permanent, Contract and Temporary Finance Recruitment from junior to senior level roles
- Effective recruitment advertising across a number of advertising media
- Comprehensive feedback and offer management including salary benchmarking
- Consistent point of contact throughout the entire process as you will always know who will be here to talk to you when you phone us

- Pre offer referencing to reduce your HR administration
  - Extensive guarantee option to enhance your confidence in our service
  - Efficient back office functions for customer invoicing and temporary payroll
  - CV and 1st interview screening to shortlist stage
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## Don't take our word for it here's what some of our customers say

"Change are great.

They really understand our business and our needs. No time is wasted by us having to interview unsuitable candidates. I feel we can talk honestly and openly to Change and this makes for a happy relationship.

Thanks for all your support and assistance!"

## about us...

"I have dealt with Change Recruitment for a number of years and we have had numerous temporary staff of which they have provided 95%. They have also been instrumental in providing us with great permanent staff in a company which is constantly evolving.

They provide a very personal and yet professional service. They are helpful but not intrusive or pushy and take time to understand your needs and deadlines. They understand that sometimes with staff flexibility is required and do their utmost to assist you"



## REC Audited


In 2008 we successfully achieved REC Audited status widely recognised as the gold standard across the recruitment industry.

A clear indication of our commitment to delivering only the best service to our customers.



## **An Award Winning Local Recruitment Business**

Having placed hundreds of people into jobs with local businesses since opening we were awarded 1st place in October 2010 in the Sian Lloyd Jones Business Awards by North Somerset Enterprise Agency which recognises outstanding new talent in the local business area.



"Having previously worked in recruitment I have high expectations from the agencies we use.

I have found that Change Recruitment exceed all of those expectations in the service they offer.


They take the time to fully understand what the business requires in order to send CVs that match those requirements from both a skills and experience perspective and from a cultural and values perspective.

I have found all the staff to be professional and knowledgeable about the industry and all of the candidates they have registered. The pre-screening process is excellent.

Change have placed 4 employees with us so far and all employees are performing very well.

I would have no hesitation recommending Change to clients or candidates."





If this sounds like just the right type of finance recruitment service for your business we would really like to hear from you.

**CALL NOW** and tell us how we can help.

Tel: 01934 612288





**Change**

Recruitment Services

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