

An Extract from our Equal Opportunities and Diversity Policy

1. GENERAL

1.1 Change Recruitment Services Limited embraces diversity and will seek to promote the benefits of diversity in all of our business activities. We will seek to develop a business culture that reflects that belief. We will seek to widen the media in which we recruit to ensure as diverse an employee and candidate base as possible. We will strive to make sure that our clients meet their own diversity targets.

1.2 Change Recruitment Services Limited is committed to diversity and will promote diversity for all employees, workers and applicants and shall adhere to such a policy at all times. We will review on an on-going basis all aspects of recruitment to avoid unlawful or undesirable discrimination. Change Recruitment Services Limited will treat everyone equally irrespective of sex, sexual orientation, gender reassignment, marital or civil partnership status, age, disability, colour, race, nationality, ethnic or national origin, religion or belief, political beliefs or membership or non-membership of a Trade Union or spent convictions, and places an obligation upon all staff to respect and act in accordance with the policy. Change Recruitment Services Limited is committed to providing training for its entire staff in equal opportunities practice.

1.3 Change Recruitment Services Limited shall not discriminate unlawfully when deciding which candidate/temporary worker is submitted for a vacancy or assignment, or in any terms of employment or terms of engagement for temporary workers. Change Recruitment Services Limited will ensure that each candidate is assessed only in accordance with the candidate's merits, qualifications and abilities to perform the relevant duties required by the particular vacancy.

1.4 Change Recruitment Services Limited will not accept instructions from clients that indicate an intention to discriminate unlawfully.

NB: Full details of our Equal Opportunities and Diversity Policy, and all other company policies such as Health & Safety, are available on request.



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